



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, Jammu/Srinagar

Subject: Final seniority list of Assistant Engineers (Mechanical) – Diploma Holders in the Public Works (R&B) Department.

Government Order No. 390-PW(R&B) of 2025
Dated: 22.12.2025

WHEREAS, the tentative seniority list of Assistant Engineers (Mechanical) Diploma Holders, Public Works (R&B) Department was notified vide Notice issued under endorsement No. PWD-HRM1/82/2024-05 (7554651) dated 23.05.2025, for inviting objections from the members of service/ stakeholders, providing them opportunity to submit their grievances along with relevant documents within a period of 15 days from the date of issuance of the said notice, for further consideration under rules;

AND WHEREAS, the department has received a number of objections to the tentative seniority list issued on 23.05.2025;

AND WHEREAS, the objections/ representations received in relation to the tentative seniority list have been examined on merits and have been disposed of. The details of disposal of objections/ representations received are given in 'Annexure-D' of this order;

NOW THEREFORE, the final seniority of Assistant Engineers (Mechanical) - Diploma Holders is hereby notified comprising of **Annexure-A** [consisting of those engineers who have been regularized as Assistant Engineers], **Annexure-B** [consisting of those engineer, in whose case reservation seats have been kept reserved by the DPC/ JKPS] and **Annexure-C** [consisting of those engineers whose regularization has been deferred by the DPC/ JKPS due to non availability of complete service records]. The date(s) of birth of the members recorded in the seniority list shall in no manner be construed as final and shall be subject to verification from the service book/date of birth certificates of the concerned members.

The seniority shall be subject to the outcome of writ petition(s), if any, pending adjudication before any Hon'ble Court of Law.

By Order of the Government of Jammu & Kashmir.

Sd/-

(Anil Kumar Singh) IAS
Financial Commissioner
(Additional Chief Secretary)

Dated 22.12.2025

No: PWD-HRM1/82/2024-05 (7554651)

Copy to the:-

1. All Administrative Secretaries.
2. Additional Chief Secretary to the Hon'ble Chief Minister.
3. Principal Secretary to the Hon'ble Lieutenant Governor.
4. Joint Secretary (JKL), Ministry of Home Affairs, Government of India, New Delhi.
5. Secretary, J&K Public Service Commission.
6. All Heads of the Departments/Managing Directors/Chief Engineers.

7. Director, Archives, Archaeology and Museums, J&K.
8. OSD with the Hon'ble Deputy Chief Minister [Minister In-charge, Public Works (R&B) Department].
9. Private Secretary to the Financial Commissioner (Additional Chief Secretary), PW(R&B) Department.
10. I/c Website, Public Works (R&B) Department.
11. Government Order File.


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22/12/24

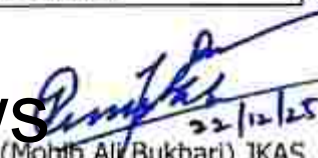
Under Secretary to the Government

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Annexure-A to the Government Order No. 390-PW(R&B) of 2025
Dated 22.12.2025

S. No.	Name of the Engineer [Er.]	Date of Birth	Date of Regularization as Assistant Engineer (Mech)
1	R. C. Gupta	02.03.1958	05.09.2013
2	D.K Dhar	NA	05.09.2013
3	S.K Raina	28.04.1960	01.01.2014
4	M. M Iqbal	01.04.1958	01.02.2014
5	M. A Tak	NA	01.03.2014
6	G.M Wagay	01.01.1960	01.04.2014
7	Shiv Narayan Cheku	27.02.1961	01.09.2016
8	Sanjay Raina	NA	01.10.2016
9	Satish Kumar Koul	01.06.1957	01.10.2016
10	Raj Nath Raina	25.11.1958	01.01.2017
11	Yogeshwar Raj Gupta	13.12.1960	01.02.2017
12	R. B Sharma	24.08.1958	01.03.2017
13	K. K Gupta	16.12.1954	01.08.2017
14	R.N. Turka	03.07.1960	01.03.2018
15	M. L Raina	NA	01.04.2018
16	Som Raj Bali	13.02.1960	01.04.2018
17	Yesh Paul Gupta	20.04.1960	01.04.2018
18	M. L Basan (SC)	28.06.1960	01.04.2018
19	Devakar Sharma	NA	01.04.2018
20	B. B Sharma	28.05.1961	01.05.2019
21	A.K. Padha	08.10.1961	01.01.2020

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Annexure-B to the Government Order No. 390-PW(R&B) of 2025
Dated 22.12.2025

S. No.	Name of the Officer/ Category [Er.]	Seniority Position as Junior Engineer	Remarks
1	OM Raj (SC)	152	-
2	Sujan Singh (RBA)	153	-
3	Mohd Maqbool Dar (RBA)	162	-
4	Jatinder Kumar Kangotra (SOC)	169	-
5	Beli Ram (SC)	174	-
6	Riyaz Ul Hassan (ALC)	180	-
7	Gurdyall Singh (SC)	200	-
8	Mushtaq Ahmad (RBA)	201	-
9	Joginder Paul (SC)	211	-
10	Rakesh Kumar (SOC)	236	-
11	Mohd Ismail Chichi (ST)	254	-
12	Manzoor Ahmad Khan (ST)	255	-
13	Mohammad Hassan (ST)	256	-
14	Tara Chand (SC)	274	-
15	Basharat Hussain (RBA)	341	-
16	Javeed Ahmad Geelani (RBA)	342	Incorporated in Degree Holders
17	Mohd Ashraf Trambooo (RBA)	343	Left the service/ Not borne on the establishment of the Public Works (R&B) Department
18	Mohd Ashraf Lone (RBA)	344	-
19	Sagar Singh (RBA)	345	-
20	Jagdev Singh (RBA)	346	-
21	Ab. Qayoom (ST)	353	-
22	Manzoor Ahmad Qureishi (ST)	361	Left the service/ Not borne on the establishment of the Public Works (R&B) Department
23	Nissar Hussain (ST)	365	Incorporated in Degree Holders
24	Mohd Azam (ST)	366	-
25	Shafiq Ahmad (ST)	367	Incorporated in Degree Holders
26	Sansar Chand (ST)	368	Incorporated in Degree Holders
27	Khursheed Ul Aslam (ST)	369	Incorporated in Degree Holders
28	Kewal Krishan (ST)	370	-
29	Ravi Kumar (SC)	372	-
30	Surrinder Kumar (SC)	373	Left the service/ No borne of establishment of the Public Works (R&B) Department
31	Suraj Prakash (SC)	374	-
32	Kuldeep Raj (SC)	375	-
33	Baldev Raj (SC)	376	-
34	Mohinder Singh (ALC)	380	Incorporated in Degree Holders


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**Annexure-C to the Government Order No. 390-PW(R&B) of 2025
Dated 22.12.2025**

S. No.	Name of the Officer/Category [Er.]	Seniority Position in the seniority list of Junior Engineer
1	Bodh Raj	27
2	M.S Rather	72
3	N.A. Shah	90
4	M.H. Malik	101
5	R.B.S Jamwal	103


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**Annexure-D to the Government Order No. 390-PW(R&B) of 2025
Dated 22.12.2025**

S. No.	Name of Engineer	Brief of the objection	Proposed Disposal
1	Mohd Latief Paswal I/c Assistant Executive Engineer (Mech)	Requested the inclusion of his name in Annexure "B" of the Tentative Seniority List above S. No. 15 (Bashrat Hussain), claiming that officers from S. No. 15 to 34 are junior to him.	As per the seniority list of Junior Engineers issued vide Government Order No. 207-PW(R&B) of 2006 dated 22.05.2006, Er. Mohd Latief Paswal figures at serial No. 292 under the General Category. In the minutes of the DPC meeting held on 19.10.2022, the slots were reserved for eligible Junior Engineers according to the category certificates mentioned in the seniority list. Since Er. Latief Paswal was listed under the Open category in the said seniority list, no slot was reserved for the said engineer, and therefore, he does not figure in Annexure "B" of the tentative seniority list. The last person regularized as Assistant Engineer in the said DPC is AK Padha, figuring at S. No. 143 in the seniority list of Junior Engineers issued vide Government Order No. 207-PW(R&B) of 2006 dated 22.05.2006. Therefore, the claim of the engineer for reserving his slot at this stage does not hold any merit and is hence rejected.
2	Madan Lal Basan, Retd. Executive Engineer (Mech.)	The officer in his objection has stated that he was a senior most in the Diploma cadre and his promotion was due in the year 2005 and has requested for regularization as Executive Engineer.	Since the seniority of the engineer at the level of Junior 's Seniority of 2006 is fixed at serial No. 138 below Yesh Paul Gupta and above Devakar Sharma, who is listed at S.No. 139. In the minutes of the DPC meeting held on 19.10.2022, the date of regularization of Er. Madan Lal Basan is mentioned as 01.04.2018. Both his senior and Junior have also been regularized w.e.f 01.04.2018. In the tentative seniority List, he is also figured below Yesh Paul Gupta and above Devakar Sharma at S. No. 18. Therefore, his claim does not hold merit and is hence rejected.
3	Manjeet Kumar Kotwal, Assistant Engineer (Mech)	The engineer has submitted that his name has not been included in the tentative seniority despite being promoted as Assistant Engineer (Mech) vide Government Order No. 481-PW(R&B) dated 31-12-2013. The engineer has requested for fixation of his seniority in the Tentative Seniority List for Assistant Engineer at S. No. 27, below S. No. 26 (Sh. Jagdev Singh) and above S. No. 28 (Sh. Basharat Araham).	The engineer appears at SI No. 347 in the seniority list of Junior Engineers issued vide Government Order No. 207-PW(R&B) of 2006 dated 22.05.2006 under RBA category. Till now, the regularization of engineers to the post of Assistant Engineer has been carried out up to S. No. 143 from the list (last person regularized, figuring at S.No. 143 is Er. AK Padha). However, the DPC has reserved the RBA roster up to Sh. Jagdev Singh, who figures at S. No. 346 of the seniority list of Junior Engineers issued vide Government Order No. 207-PW(R&B) of 2006 dated 22.05.2006.

(Signature)
22/12

			Therefore, the engineer's claim to be included in "Annexure B" of the Seniority List does not hold merit and is hence rejected.
4	Jatinder Kumar Kangotra Ex-Assistant Executive Engineer (Mech)	<p>The engineer has raised an objection that his junior, Mr. Rakesh, who is listed at Serial No. 236 in the seniority list of Junior Engineer issued in 2006 and mentioned in Annexure "B" at Serial No. 10, whereas he is listed at Serial No. 169 in the same seniority list and shown in Annexure "B" at Serial No. 4.</p> <p>The engineer claims that his junior, Mr. Rakesh, was promoted up to the level of Executive Engineer based on a reserved category certificate that had lost its validity at that time. The engineer has requested that the promotion benefits granted to his junior be restored in his favor.</p>	From perusal of the seniority list of Junior Engineers issued in 2006, it is evident that the engineer is listed at S.No. 169 under the General Category. However, during the regularization process, he was shown under the (OSC) category, and accordingly, his slot was reserved by the DPC. However, placement on an officiating basis for any officer is subject to regularization based on eligibility and availability of the post, whichever is later. In this case, the department must address the objection related to seniority, which the engineer has not specifically raised; instead, he has objected to the restoration of his promotion. Therefore, the engineer's objection is not relevant to the instant seniority, lacks merit, and hence rejected.
5	Kem Raj Assistant Engineers (Mech)	The engineer has raised an objection regarding his regularization against the post of Assistant Engineer, stating that he was appointed as JE vide Government Order No. 481 PW/2004 dated 21.10.2004. Besides, he has requested promotion/ placement to the post of Assistant Executive Engineer.	Since in the seniority list of Junior Engineer issued in 2006 was used for regularization to the post of Assistant Engineer in the DPC, the last Junior Engineer regularized as Assistant Engineer is Er. A.K. Padha (S. No. 143, appointed on 04.08.2006). However, Er. Kem Raj, appointed on 21.10.2004, figures at S. No. 382. The engineer's claim regarding seniority is not specific, is devoid of merit, and hence rejected.
6	Kem Raj Raina (ALC) and Garu Ram Sharma (ALC)	Raised objection regarding inclusion of engineers already regularized under the degree-holder quota (S. No. 16, 23, 25, 26, 27, & 34). Also objected to the inclusion of engineers who have left the department (S. No. 17, 22, & 30). Requested exclusion of such names from Annexure "B".	The DPC reserved diploma-holder slots for eligible candidates. Certain engineers were subsequently promoted under the degree-holder quota upon acquiring higher qualifications. The diploma-quota slots thus vacated will be reallocated during the regularization process. Accordingly, such names have been retained in Annexure "B", with their current status reflected in the remarks column as " <i>incorporated among degree holders</i> ".
7	Er. Anil Kumar Khajuria President All J&K Diploma Engineers Association, Jammu.	Raised the same objection as at S. No. 6, regarding the exclusion of engineers included under the degree-holder list and those who have left the department.	With regard to those who have left the Department, factual verification was sought from the Chief Engineers, MED Kashmir and MED Jammu, vide this department's letter dated 01.08.2025. In response, both Chief Engineers furnished verification reports and necessary action with regard to reallocation of vacancies/ roster points, shall be taken during the regularization process.

8	Basharat Ibrahim Sheikh (RBA) and others	Raised the same objection as in S. No. 6, regarding the exclusion of names under the degree quota and those who left the department.	
9	Er. Mohammad Yaseen Bhat, President, All J&K Diploma Engineers Association, Kashmir.	Raised the same objection as above regarding degree quota and departed engineers.	


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